

High Sick Leave Consumption: Sworn Louisville Metro Police Department

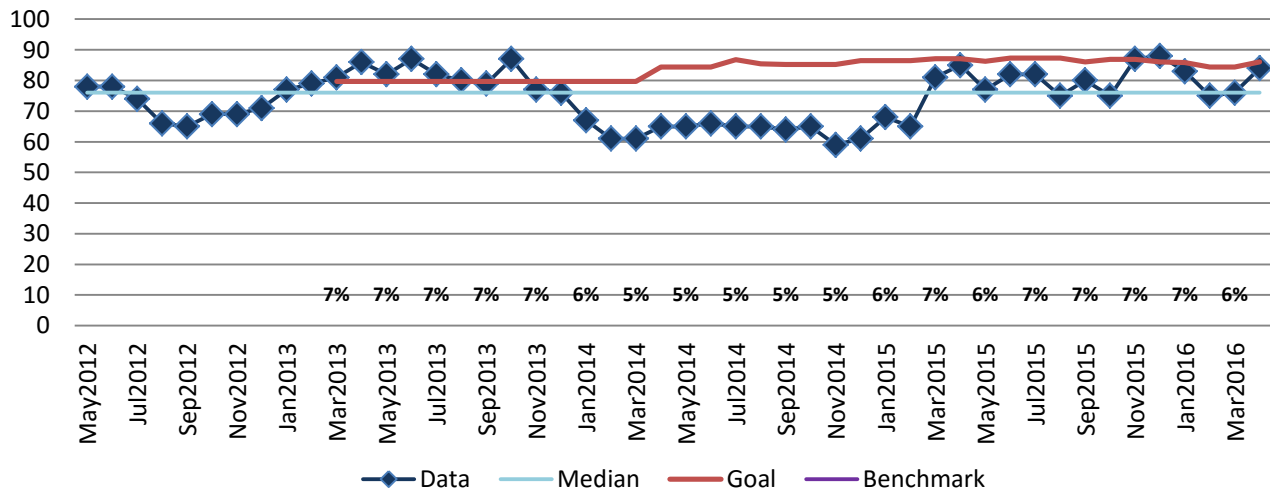
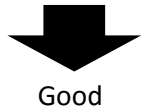


KPI Owner: Cheryl Triplett

Process: Sick Leave Management

| Baseline, Goal, & Benchmark | | Source Summary | Continuous Improvement Summary | | |
|---|------------------------------------|--|---|----------------|--|
| Baseline: CY12, 76 employees Goal: 7% of Total Opportunities Benchmark: 8.72% LMG Top Quartile 12/19/15 | | Data Source: Payable Time PeopleSoft Goal Source: Scope Summary Benchmark Source: OPI Sick Leave Study | Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: # of civilian employees who used 9 or more sick days in a 12 month period Why Measure: Promote a culture in which sick time is used appropriately Next Improvement Step: Continue to monitor and diagnose | | |
| How Are We Doing? | | | | | |
| May2015-Apr2016 12 Month Goal | May2015-Apr2016 12 Month Actual | | Apr2016 Goal | Apr2016 Actual | |
| 1,035 | 964 | | 86 | 84 | |
| Employees | Employees | | Employees | Employees | |

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Root cause analysis is not necessary because there is no gap between the goal and current performance.